



Trinity United Methodist Church

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Safe Sanctuaries Implementing Procedures

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I. Introduction

The Safe Sanctuaries Policy and Minimum Standards adopted by the Alabama-West Florida Conference of the United Methodist Church states in Article IV that, “Local churches within the Conference may adopt their own Safe Sanctuaries Policy and Minimum Standards, provided such standards equal or exceed in strength of protection for children, youth, and at-risk or vulnerable adults the minimum standards here stated,” Trinity United Methodist Church adopts the following procedures as an addendum to the Safe Sanctuaries Policy and Minimum Standards of the Alabama-West Florida Conference of the United Methodist Church.

II. Training

Every year the Safe Sanctuaries Committee of Trinity United Methodist Church shall oversee the training by the Pastor of all staff, nursery volunteers, children volunteers, and youth volunteers. This training must be conducted no later than the month of August each year to ensure that all staff and volunteers engaged in ministry with children, youth, and at-risk adults adequately understand the Safe Sanctuaries Policy and Procedures.

III. Background Checks

The Safe Sanctuaries Committee of Trinity United Methodist Church shall ensure that staff and volunteers with children and youth have current background checks on file in the Church Office, and notify the Pastor and ministry directors the volunteers that have current background checks so they may safely schedule church activities. Any staff involved with ministries with children, youth, and at-risk adults must have a background check with a driving check. To ensure that all background checks are current the Safe Sanctuaries Committee shall require all staff and volunteers to undergo a background check in years ending with either a zero or five.

IV. Sunday School

Each Sunday School class for children and youth must have a Safe Sanctuaries trained and background checked teacher. Additionally, the Sunday School Superintendent shall be the floater for these Sunday School classes.

V. Sunday Morning Worship Service

During the Sunday Morning Worship Service before Children’s Church the Nursery shall have two trained, background checked adults. When Children’s Church commences one Nursery volunteer shall become the floater between the Nursery and Children’s Church. The Nursery and the Children’s Church shall have one trained, background-checked adult.

VI. Wednesday Night Activities

During Wednesday Night activities the directors of the age level ministries shall coordinate their church activities so they run concurrent in time, and coordinate a trained, background checked adult to be the floater between their activities.

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VII. Special Activities

The directors of any activities not aforementioned that involve the children and youth are responsible to ensure that the activity is in compliance with the two adult rule as stipulated in Article II, Section C of the Safe Sanctuaries Policy and Minimum Standards of the Alabama-West Florida Conference of the United Methodist Church.